



WE KEEP AN EYE ON IT



FABRICE BAUGRIET

SCRUM MASTER
FUNCTIONAL ANALYST

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For more details on my latest updates, various projects, recommendations, skills and certifications:



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PROFILE

Experienced professional adept at thriving in diverse and challenging environments, excelling as a versatile Scrum Master, Analyst, and Developer consultant across sectors such as Music and Railway. Consistently delivers value and drives success in long-term projects by fostering cohesive team dynamics and achieving ambitious objectives. Also, Manager of an EU-dedicated YouTube channel, leading French translation efforts.

SKILLS, ASSISTANCE AND COORDINATION

Requirements Management: Gathering, analyzing, modeling, verifying, and managing both functional and non-functional requirements. Translating business-level requirements into system-level specifications.

Documentation: Authoring requirements specifications and functional design documentation using UML. Providing recommendations and solutions for systems functional architecture and technical specifications.

Tools & Technologies: Proficient in UML, Software Modeling Software (e.g., Visual Paradigm, Enterprise Architect), SOA, Azure DevOps, Jira, and Confluence. Experienced in JavaScript, C, Velo (ex-Corvid), SQL, Swift, XML, RailML, C#, C++, and Java (Certified).

Assistance & Coordination: Helping users and the product owner during acceptance tests. Collaborating with stakeholders including key users, UI experts, developers, testers, and outsourced teams. Offering functionality development follow-up and expertise to the development team. Assisting the product owner in scope management, scheduling, estimation, and documentation areas. Supporting deployment activities.

Scrum Mastering: Proficient in Agile methodologies, including Scrum, with experience in facilitating ceremonies, coaching team members, optimizing workflows, and boosting productivity. Skilled in aligning business objectives with team goals, implementing Agile best practices, and driving successful project outcomes through effective leadership and collaboration.

CERTIFICATIONS

- 2025 Mountain Goat Software - Better User Stories
- 2014 SCPO - Scrum Certified Product Owner
- 2013 Oracle Certified Professional - Java SE 6 Programmer
- 2012 PRINCE2 Foundation Examination
- 2011 CEFA - Community for Efficient Functional Analysis Certification
- 2011 Communication & Leadership Academy (Former Dale Carnegie)
- 2010 Microsoft Server Virtualization Configuration

LANGUAGES

	UNDERSTANDING	SPEAKING	READING	WRITING
FRENCH	NATIVE	NATIVE	NATIVE	NATIVE
GERMAN	NATIVE	NATIVE	NATIVE	NATIVE
DUTCH	PROFICIENT	PROFICIENT	PROFICIENT	PROFICIENT
ENGLISH	PROFICIENT	PROFICIENT	PROFICIENT	PROFICIENT
SWEDISH	BASIC	BASIC	BASIC	BASIC



EXPERIENCE

PROJECTS OVERVIEW

- **2024-2025** **SNCB/YPTO; BRUSSELS, BELGIUM**

Acted as Business Analyst for the Advanced Planning & Scheduling system and later for the Alternative Solutions Management system. Responsibilities included gathering and clarifying business requirements, defining the backlog structure, and detailing epics and features to support agile development and delivery.

[YPTO.BE](#)
- **2024-2024** **L'UE SIMPLIFIÉE; YOUTUBE**

As the Channel Manager for The EU Made Simple's French-speaking version on YouTube, I joined a team dedicated to simplifying EU topics for diverse audiences. My role involves content generation, meticulous translation, and delivering engaging French voiceovers. Additionally, I curate and manage French social media platforms, expanding our reach and impact, making EU affairs accessible and engaging.

[L'UE SIMPLIFIÉE ON YOUTUBE](#)
- **2020-2023** **TUC RAIL; BRUSSELS, BELGIUM**

As both Analyst and Scrum Master in a small team, I led the adoption of a quarterly Agile workflow to align business and team needs, optimizing processes and boosting productivity. Going beyond ceremony organization, I coached team members and stakeholders, enhancing workflows and story point output. Implementing this workflow, supported by statistical forecasting, facilitated informed decision-making, and garnered management interest for wider adoption, showcasing my leadership in driving Agile transformation.

[TUCRAIL.BE](#)
- **2020-2021** **ARTISTS UNLIMITED; INTERNATIONAL**

Cofounder, Product Owner and Website development in a team with mixed skills, we created a platform for artists to perform and earn revenue during the covid pandemic.

[ARTISTSUNLIMITED.ONLINE](#)
- **2019-2020** **VIASAT CONNECT (FORMALLY EMIXIS); BRUSSELS, BELGIUM**

Helped VIASAT in their efforts to introduce proper IT analysis standards during their Agile transition.

[VIASATCONNECT.BE](#)
- **2018-2019** **BELFIUS; BRUSSELS, BELGIUM**

Projects included integrating a chatbot across digital channels and domains, defining target architecture, and serving as Product Owner for a scrum team in the Channels Public & Corporate Banking department, particularly focusing on migrating the public and corporate Belfius website to a new platform.

[BELFIUS.BE](#)
- **2015-2017** **NEW TMS, INFRABEL; BRUSSELS, BELGIUM**

Infrabel was integrating a new Traffic Management System (TMS) and by doing so, changing the main applications of its core business resulting in a tremendous and highly challenging project. Responsible for the real-time information flow coming from new TMS software: new business processes demanding creative solutions to cope with the existing downstream applications, working with the development teams, architects and business.

[INFRABEL.BE](#)
- **2014-2015** **IDIS, DB INFRAGO (FORMALLY DB NETZE); BERN, SWITZERLAND; FRANKFURT, GERMANY**

Development of a new integrated railway control system based on the rail control system of SBB (Swiss Federal Railways). Analyzing implementation problems due to business differences between Germany and Switzerland, providing railway business expertise as well as RCS Domain Expert.

[DBINFRAGO.COM](#)



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- **2013-2014** **NEW TMS, INFRAABEL; BRUSSELS, BELGIUM; BERN, SWITZERLAND**

Implemented the new Traffic Management System (TMS) "Rail Control System" (RCS) as Trainer, Business, and Functional Analyst, including long-term training for super user dispatchers of Infrabel to accelerate acknowledgment and acceptance. Conducted analysis of the Real-Time Exchange (RT-EX) output interface and realized a proof of concept to ensure alignment with Infrabel's requirements. Responsible for analyzing configuration possibilities, test cases, and providing continuous support for RT-EX.

INFRAABEL.BE
- **2013-2013** **MIG-DGO, ATRIAS; BRUSSELS, BELGIUM**

Creation of a Clearing House application co-developed with the energy suppliers and the distribution grid operators for a new market model and improved market processes.

ATRIAS.BE
- **2010-2012** **BNP PARIBAS FORTIS; BRUSSELS, BELGIUM**

Contributed to projects including enhancing PC Banking Business with composed bulk transfers, merging private/retail contract reporting into one channel (New Panorama Invest, Transactional reporting, Wealth Panorama), and adapting workflows for compliance with the European Markets in Financial Instruments Directive (MiFID2).

BNPPARIBASFORTIS.BE
- **2008-2009** **SIDONIE, ETHIAS; LIEGE, BELGIUM**

Creation and adaptation of various PL1 listing programs for a major Belgian insurance company, using IMS/DL1 or DB2 databases. Maintenance and adaptation of existing programs for a new version of the IBM PL1 compiler.

ETHIAS.BE
- **2008** **BACHELOR'S DEGREE, INFORMATION TECHNOLOGY AND SYSTEMS - NETWORKS AND TELECOMMUNICATIONS**

LA HAUTE ÉCOLE DE LA PROVINCE DE LIÈGE 'RENNEQUIN SUALEM'



EMPLOYMENT OVERVIEW

- **2020-2021** **CO-FOUNDER, ARTISTS UNLIMITED; ANTWERP, BELGIUM**
Cofounded a not-for-profit platform for live streaming of concerts where musicians can earn from their performances during the covid crisis.
[ARTISTSUNLIMITED.ONLINE](https://www.artistsunlimited.online)
- **2017-PRESENT** **OWNER, ION IT SOLUTIONS; BRUSSELS, BELGIUM**
Freelance IT consulting: Providing business, functional and technical analysis for your IT endeavor.
[IONITSOLUTIONS.EU](https://www.ionitsolutions.eu)
- **2015-2016** **SENIOR FUNCTIONAL ANALYST, FREELANCE; BRUSSELS, BELGIUM**
Providing functional IT expertise in the railway industry.
- **2014-2015** **DOMAIN EXPERT, MTRAIL; BERN, SWITZERLAND; FRANKFURT, GERMANY**
Providing Swiss Rail Control System (RCS) Traffic Management Software business, functional and technical expertise in the railway sector.
[MTRAIL.EU](https://www.mtrail.eu)
- **2011-2014** **IT CONSULTANT, DXC (FORMALLY COMPUTER SCIENCES CORPORATION); BRUSSELS, BELGIUM/BERN, SWITZERLAND**
Providing functional and technical expertise in the banking/Insurance, energy, and railway sectors.
[DXC.COM](https://www.dxc.com)
- **2010-2011** **CONSULTANT, EXPERTEAM; BRUSSELS, BELGIUM**
Providing functional and technical expertise in the banking sector.
[EXPERTEAM.BE](https://www.experteam.be)
- **2010-2010** **IT TECHNICIAN, BO PARTNER (FORMALLY BEROX); BRUSSELS, BELGIUM**
Local and remote IT troubleshooting of all kinds. Acquiring large troubleshooting skills. Getting familiar very quickly with lots of new technologies.
[BOPARTNER.BE/BEROX](https://www.bopartner.be/berox)
- **2008-2009** **MAINFRAME DEVELOPER, NRB (NETWORK RESEARCH BELGIUM); LIEGE, BELGIUM**
Business Unit Finance: Bank & Insurance development, fire-Accidents-Miscellaneous Risks Department. PL1 programming language learning and experience in IBM mainframe environment: TSO/ISPF, IMS, DL1, DB2, JCL, Abend-AID
[NRB.BE](https://www.nrb.be)